

Accessibility Statement

BSA Sales and Marketing Inc is committed to providing an inclusive and accessible experience to everyone, including those with disabilities.

It is BSA Sales and Marketing Inc's policy to ensure that persons with disabilities have full and equal opportunity to access and benefit from the goods, services, privileges, advantages, and accommodations offered by BSA Sales and Marketing Inc. through meeksbayrealty.com.

To ensure meaningful access and provide effective communication to persons with disabilities, BSA Sales and Marketing Inc. has undertaken the following measures:

Notice

BSA Sales and Marketing Inc. provides this policy statement and notice, prominently and directly linked from the meeksbayrealty.com homepage, soliciting feedback from visitors to meeksbayrealty.com on how accessibility can be improved.

We welcome your feedback on the accessibility of meeksbayrealty.com Please let us know if you encounter any barriers to access:

- Email: info@meeksbayrealty.com
- Phone 916-786-3599

Standards

BSA Sales and Marketing Inc shall make every reasonable effort for meeksbayrealty.com to conform to the Web Content Accessibility Guidelines ("WCAG") 2.1 Level AA to improve accessibility and user experience. WCAG is published by the World Wide Web Consortium ("W3C"), Web Accessibility Initiative ("WAI"), available at www.w3.org/TR/WCAG/.

The Web Content Accessibility Guidelines are technical standards to improve digital accessibility.

Programming

To create an optimal experience across a variety of browser, device, and assistive technology combinations, meeksbayrealty.com relies upon the following languages and specifications:

- HTML
- WAI-ARIA
- CSS
- JavaScript

Note that different technology combinations may interpret code in unique ways and render experiences that are specific to those combinations.

Compatibility

Meeksbayrealty.com is designed to be compatible with assistive technologies and the last two versions of major browsers including Chrome, FireFox, and Safari.

Assistive technologies include NVDA, JAWS, VoiceOver, and TalkBack screen readers.

Meeksbayrealty.com may not display optimally in Internet Explorer 10 or older browsers.

Distribution

BSA Sales and Marketing Inc makes available this policy statement to all personnel that design, develop, maintain, manage, or otherwise have responsibility for the content and format of meeksbayrealty.com (“Web Content Personnel”).

BSA Sales and Marketing Inc requires employees and contractors to comply with this policy. Failure to comply may result in disciplinary action.

Testing

BSA Sales and Marketing Inc encourages user testing of individuals with disabilities to

continually assess and improve the accessibility of meeksbayrealty.com.

Training

BSA Sales and Marketing Inc provides annual training on web accessibility to Web Content Personnel, and considers the degree and effectiveness with which personnel took accessibility considerations into account in the performance of their duties when reviewing their performance.

Compliance

Through BSA Sales and Marketing Inc proactive efforts and genuine commitment to accessibility and following best practices set forth by relevant laws and governing bodies, BSA Sales and Marketing Inc strives to not only meet but exceed the digital accessibility requirements imposed by Title III of the Americans with Disabilities Act (ADA) as well as other applicable anti- discrimination laws.

Resources

[NVDA screen reader \(free\)](#)

[Accessible.org](#)

[W3C Web Accessibility Initiative](#)

[The Americans with Disabilities Act](#)

[Web Content Accessibility Guidelines](#)

Attribution

The framework for this accessibility statement was created by [Kris Rivenburgh](#) and customized by BSA Sales and Marketing Inc .

